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Az MTA Társadalomtudományi Kutatóközpont Szociológiai Intézete tisztelettel meghívja huszonkettedik *Jour fixe* rendezvényére:

# Dorottya Szikra:

Family Policies and Gender under State Socialism:

The three-year-long parental leave and the fate of nurseries between 1960 and 1990

# Akadémiai szimpózium

### Előadó:

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#### Absztrakt:

Scholars analysing the development of European family policies spell out the trend that most European countries seem to 'say good-bye' to 'old maternalism' (Orloff 2009; Matzke and Ostner 2010), while there is a shift of focus from the unit of 'family' to a more individual approach of female employment and gender equality. Such shift, however, is much less tangible in some of the post-socialist states. The Czech Republic and Hungary seem to be especially resistant to change, and insist on keeping their extremely long parental leave systems in place. Such systems prevent the employment of mothers of small children not only through financial (dis)incentives but also through the 'compulsion of altruism' connected to them. This paper will present the historic roots of long parental leaves in Hungary, analysing the (economic, demographic and social) factors that lead to its introduction in 1967, and taking account of the most important actors who played part in designing this (by the time) unique legislation. The paper also assesses the effect of long parental leaves on the availability of high quality institutional care in nurseries during the 1970s and 1980s in Hungary. Special attention is devoted to the role of the socialist women's organization, the Hungarian Women's Democratic Union. Findings are based on archive materials as well as interviews conducted with some of the important designers of the legislation.

Kulcsszavak: family policy, women's movement, state socialism, social policy

## Letölthető tanulmány

A szimpózium nyelve a magyar.

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